

## Service Agreement

First party: Holy Land Foundation  
Second Party: Abdelrahman Odeh

### Articles:

- (1) The First party agrees to use second party's services for a maximum monthly fee of \$2,079
- (2) The second party will furnish the following services:
  - 1- Manage HLF office in NJ.
  - 2- Build and develop public relations in the Ny, NJ area.
  - 3- Market and present HLF literature, programs and projects.
  - 4- Solicit specific donations on behalf of HLF.
  - 5- Facilitate HLF guest needs upon arrival or departure from the area.
- (3) The second party acts on self employment bases, thus the first party is not responsible in any way for second party's taxes including but not limited to federal, local and social security taxes.
- (4) The second party will report directly to HLF headquarter office and will present monthly reports of all activities accomplished within that period.
- (5) ~~The first party authorizes Mr. Mohamad El-Mezain, chairman of the board, to supervise the work and issue specific instructions on behalf of HLF.~~
- (6) Any additional expenses above and beyond the amount specified in article 1 have to be authorized by the HLF at least one week prior to the actual spending.
- (7) This contract is valid for one year ending February 1, 1995. However it is renewable upon agreement by all parties.

representing first party



Shukri A Baker  
Executive Director

Signed February 1, 1994

Second party



Abdelrahman Odeh

GOVERNMENT  
EXHIBIT  
HLF Search-1  
3:04-CR-240-G  
U.S. v. HLF, et al.